

Notice of Special Enrollment Rights

If you decline enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage).

In addition, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents. To request special enrollment or obtain more information, contact your organization's Human Resources or Benefits Office.

***Requests for special enrollment rights must be made within 30 days of the date of the qualifying event.**

Effective Date.

The effective date of this Notice is: May 2011

Last Modified: May 2011